

MINUTES OF OSSTF DISTRICT 18 EXECUTIVE COUNCIL
Tuesday October 6, 2015

Present: P. Rawlinson, M. Lambertus, S. Brighton, J. Scott, C. Scholten, M. Gardner, S. Newstead, G. Dickinson, J. Potocska, T. Marshall, D. Smith, S. Stuckless, T. Mackie

Absent: N. Mckay

1.0 Call to Order

The meeting was called to order at 1:00 pm. J. Scott was appointed the anti-harassment officer. S. Newstead was chairing the meeting.

2.0 Chairperson's Remarks

DEC 09-15/1

Moved by P. Rawlinson Seconded by: T. Marshall

BIRT DEC follow formal Rules of Order for the 2015-16 Federation year.

Motion Carried.

3.0 Adoption of the Agenda

Deletion from # 8 and addition to item # 9 and . f: UG ESSP/ECE report

Moved by C. Scholten Seconded by J. Scott

The agenda was adopted as amended.

4.0 Approval of the Minutes from June 9th, 2015

Amendment to # 9. g: run to ran

Meeting paused at 1:07 to move to DCC as item #10 stated the DCC had to precede the DEC meeting. DEC meeting resumed at 1:20.

Moved by C. Scholten Seconded by T. Marshall

The minutes were approved as amended.

5.0 Business Arising from the Minutes/Review of Action Items

a. AGM Retirement: Working with concurrent committee to figure out what is going on.

b. Report on work group investigating computer equipment will occur after move to Elora.

6.0 Motions for Consideration

DEC 09-15/2

Moved by P. Rawlinson Seconded by T. Marshall

BIRT DEC direct the District Treasurer to forward a sponsorship of \$1,000.00 to the Edubon Curling Bonspiel to be held in January 2016 at the Guelph Curling Club from budget line 5380.

Motion Carried.

DEC 09-15/3

Moved by P. Rawlinson Seconded by S. Brighton

BIRT DEC direct the District Treasurer to forward a \$500.00 donation to the Guelph Labour Council to assist in payment of costs associated with the annual Labour Day

Picnic 2015 from budget line 5380.

Motion Carried.

DEC 09-15/4

Moved by P. Rawlinson Seconded by T. Marshall

BIRT DEC approve Alyssa Pearson, Liz Boyle and Jody McMahon as District #18 delegates to the November 2015 OFL Conference with expenses including time release, meals, mileage, parking, and accommodations to be paid by the District Treasurer from budget line 5350.

Motion Carried

DEC 09-15/5

Moved by P. Rawlinson Seconded by T. Marshall

BIRT DEC appoint Dan Hawkins, Clare Richards, Tracey Marshall and Susan Brighton to the District Parliamentary Review Committee for 2015-16.

Motion Carried.

DEC 09-15/6

Moved by P. Rawlinson Seconded by C. Scholten

BIRT DEC direct the District Treasurer to renew the membership of District #18 OSSTF in both the Orangeville and Guelph District Labour Council at a cost of \$5420.64 divided equally between the 2 councils and to be taken from the District political action budget line.

Motion Carried.

DEC 09-15/7

Moved by P. Rawlinson Seconded by T. Marshall

BIRT DEC appoint Jose Martinez as District Communications Officer for a 2 year term.

Amendment: BIRT DEC appoint Jose Martinez as District Communications Officer, Tracey Mackie as Health and Safety Officer for Upper Grand, and Mary Gardner as Collective Bargaining Chair Officer for a 2 year term.

Motion Carried as amended.

From the Floor:

DEC 09-15/8

Moved by S. Brighton Seconded by P. Rawlinson

BIRT District 18 purchase of table of 8 at the annual health and safety dinner taking place November at the Best Western Hotel in Orangeville with the cost not to exceed \$1000.00 with a budget line to be determined by the district treasurer.

Motion Carried.

DEC 09-15/9

Moved by T. Marshall Seconded by P. Rawlinson

BIRT District 18 purchase 4 tickets to the Waterloo/Guelph District Health and

Safety Dinner.
Motion Carried.

7.0 **Executive Session**

DEC 09-15/10

Moved by P. Rawlinson Seconded by T. Marshall

BIRT DEC move into executive session.

Motion Carried

DEC 09-15/11

Moved by T. Marshall Seconded by C. Scholten

BIRT DEC rise from executive session.

Motion Carried.

Personnel matters were discussed.

8.0 **Report from Vice President**

a. Need DEC members to email Vice President the name of all delegates and alternates as well as non board email addresses by October 15, 2015.

b. President will discuss relocation of office.

c. UG ESSP/ECE Report: Pay equity settlement. No grievances. In process of bargaining.

9.0 **Review of Office Manager's Report**

No report.

10.0 **Report from Provincial Office**

Written report distributed.

11.0 **Reports of Executive and Related Motions**

a. President: Paul Rawlinson

Oral report given highlighting the following:

a) "I vote" campaign distributed to work sites.

b) OFL delegates selected.

c) The new office: rent payers in current location in October, leaving current location October 29. Renovations at new office have commenced.

Members to consider placement of desk in office within next few days and inform president.

b. Vice President: Tracey Marshall

Oral report covered in item 8.0.

c. Treasurer: Cindy Scholten

Oral report highlighting the following:

a) No financial report available. Finance meeting will be held on the October 14, 2015.

b) Members to give 2000 accounts to office manager.

c) Need two signatures on vouchers.

d) Bargaining Unit Treasurers need financial year end reports.

d. Secretary: Meghan Lambertus

No Report.

12.0 **Reports of Bargaining Unit Presidents**

a. ESS: Sharon Stuckless

Oral report given highlighting the following:

a) Working to deal with sanctions.

b. UG OTBU: Mary Gardner

Oral report given highlighting the following:

a) Two arbitrations have settled and one is coming up.

c. UG PSSP: Janice Scott

Oral report given highlighting the following:

a) Addressing clarifications from members regarding strike action.

b) Major staffing issues in September: one will be grieved, many will be dealt with at the bargaining table.

c) PSSP PD session coming up in November. Executive retreat in October.

d. UG TBU: Paul Rawlinson

Oral report given highlighting the following:

a) Continuing to bargain.

e. WC OCT: Nikki McKay

No report given.

f. UG ESSP/ECE: Tracey Marshall

Oral report given in Item #8.0

g. UG OCT/TS: Susan Brighton

Oral report given highlighting the following:

a) Spending a lot of time dealing with sanctions.

b) Negotiating with the board.

13.0 **New Business**

a. Review district calendar: President will work on moving DAGM from provincial council in June. Will report in November.

b. Workshops for retirement groups on Nov 12 and 30, 2015 tentatively scheduled. Waiting to hear from provincial.

c. Open house at the new building: there will be some type of event once move in date is more clear.

d. DEC 09-15/12

Moved by S. Stuckless

Seconded by S. Brighton

BIRT that DEC appoint Dan Hawkins as parliamentary chair for a 2 year term.

Motion carried.

14.0 **Action Items for the Next Meeting**

a. Item # 1. a : Decision on date of retirement dinner.

b. Item # 1. b: Workgroup on computer equipment.

c. Item # 1. c: Date of AGM

15.0 **Adjournment**

Meeting adjourned at 2:47 pm.

ACTION ITEMS

1.0 REQUIRING ATTENTION THIS MEETING

- a. AGM Retirement (June 2015)
Committee to discuss and report on the possibility of scheduling the AGM and the Retirement dinner on the same day (S. Brighton, T. Marshall, C. Scholten)
Report to first DEC meeting in the fall 2015.

- b. Moved by C. Scholten Seconded by S. Brighton
BIRT District Executive Council create a workgroup to investigate the leasing and/or purchase of computer equipment for the District with the responsibility to develop a refresh plan and report back to DEC by March 31st 2015.
Motion Carried
Report to DEC after the office has relocated to Elora.

- c. Date of AGM: President to report on whether date will be moved.

2.0 REQUIRING ATTENTION IF THERE IS AN UPDATE

3.0 PUT ON HOLD WITH NO SPECIFIC RECALL DATE

4.0 PUT ON HOLD WITH SPECIFIC RECALL DATE

- a. March meeting: putting together a committee to deal with Guelph Labour Council
Labour Day picnic

**MINUTES OF OSSTF DISTRICT 18 CO-ORDINATING COMMITTEE
MEETING
Tuesday October 6, 2015**

Present: P. Rawlinson, M. Lambertus, S. Brighton, J. Scott, C. Scholten, M. Gardner, S. Newstead, G. Dickinson, J. Potocska, T. Marshall, D. Smith, S. Stuckless, T. Mackie

Absent: N. Mckay

1.0 Call to Order

The meeting was called to order at 1:08 pm. J. Scott was appointed the anti-harassment officer. S. Newstead was chairing the meeting.

2.0 Adoption of the Agenda

Amendments:

- a. Change start time to 1:08.
- b. Change the following positions to vacant: communications officer, status of women officer, collective bargaining officer, educational services officer.

Moved by J. Potocska Seconded by J. Scott

The agenda was adopted as amended.

3.0 Approval of the Minutes from June 9th, 2015

Moved by G. Dickinson Seconded by P. Rawlinson

The minutes were approved as printed.

4.0 Business Arising from the Minutes/Review of Action Items

None.

5.0 Report from Provincial Office

Provincial Report was distributed and reviewed by members.

6.0 Reports of Executive and Related Motions

a. Educational Services Officer: Vacant

No report.

b. Communications Officer: Vacant

No report.

c. Collective Bargaining Officer: Vacant

No report.

- d. Health and Safety Officer: Greg Dickinson
Written report distributed.
- e. Status of Women Officer: Vacant
No report.
- g. Human Rights Officer: Doris Aitken
No report.
- h. Political Action Officer: John Potoscka
Written report distributed and highlighted the following items:
 - a. Location of Workplace Health and Safety Dinner.
 - b. Ontario Federation of Labour Convention and attendance from the bargaining units.

7.0 New Business

None

8.0 Action Items for the Next Meeting

Vice President will find out about educational services officer and she and president will work on recruiting people for vacant positions.

9.0 Adjournment

Meeting adjourned at 1:20 pm.

ACTION ITEMS

1.0 Status of educational officer position and recruitments to vacant positions.

MINUTES OF OSSTF DISTRICT 18 EXECUTIVE COUNCIL
Monday December 7, 2015

Present: P. Rawlinson, M. Lambertus, J. Scott, C. Scholten, M. Gardner, R. Dubyk, T. Marshall,
S. Stuckless, B. Fatt-Merilees

Absent: N. Mckay, S. Brighton

Regrets: D. Smith

1.0 Call to Order

The meeting was called to order at 1:20 pm. S. Stuckless was appointed the anti-harassment officer. R. Dubyk was chairing the meeting.

2.0 Chairperson's Remarks

None.

3.0 Adoption of the Agenda

Item 6 moved until after item 10.
The agenda was adopted as amended.

4.0 Approval of the Minutes from October 6, 2015

Amendments to # 5.0: spelling of committee, #6.0 spelling of safety, #12.0 c replace camp with session, #13.0 spelling of scheduled, # 14.0 spelling of computer, action item #1.0 a spelling of possibility, action item #1.0 b separate Scholten and Seconded, action item #4.0 a spelling of with and Guelph.

Moved by P. Rawlinson Seconded by J. Scott

The minutes were approved as amended.

5.0 Business Arising from the Minutes/Review of Action Items

- a. Transforming format of AGM and district retirement dinner is an ongoing action item as there has been no solid decision to change format at this point.
- b. Computer equipment is an ongoing action item that will be reported on when an update occurs.
- c. President will report on date of district AGM at next DEC.
- d. Discussion about need to differentiate between district 18 and bargaining units in communications with members.
- e. Discussion regarding DEC/DCC holiday celebrations and possibility of extending into the New Year on January 5 in the evening.

6.0 Review of Office Manager's Report

Oral report given by P. Rawlinson highlighting the following:

- a. Communications being set up in new building

7.0 Report from Provincial Office

Oral report from chair highlighting the following:

- a. Ministry of Ed doing an adult education strategy
- b. Mac 207 work group is generating its report

8.0 Reports of Executive and Related Motions

a. President: Paul Rawlinson

Oral report given highlighting the following:

- i. Marion Drysdale student achievement awards have been sent to provincial office.
- ii. EDUBON curling Bonspiel is not a board sponsored event.
- iii. Apology over not supporting Christmas Child and other seasonal charities.
- iv. OFL had a successful mission in Toronto and the TBU will be submitting a report. Other bargaining units might want to consider doing the same.
- v. Retirement workshops have been officially rescheduled: OMERS will occur on January 13, 2016 and the Teacher Pension Plan will occur on January 11, 2016.
- vi. The new office is at the stage of finishing touches and occupancy expected within next several days. Be patient with requests upon arrival as a wait period will occur to determine what is needed

b. Vice President: Tracey Marshall

Oral report given highlighting the following:

- i. Message to be sent out before Christmas about AMPA. No one is to reserve rooms as group booking will be used. Any special room requests are to be sent to Vice President. Anyone with more than 2 dependent children can have a paid extra room. District dinner will be provided again but on Saturday. The suite will be different this year as there will be less food provide due to wastage.

c. Treasurer: Cindy Scholten

No report.

d. Secretary: Meghan Lambertus

No report.

9.0 Motions for Consideration

DEC 12-15/13

Moved by C. Scholten Seconded by P. Rawlinson

BIRT that DEC approve the 2015-16 District #18 Operating Budget as presented by the District Treasurer.

Motion Carried

DEC 12-15/14

Moved by P. Rawlinson Seconded by J. Scott

BIRT that DEC approve the Office Manager's 2015-2016 contract as amended and presented by the District Employment Committee.

Amendments: 1% increase on wages, notification of absence to BU presidents, non-disclosure clause

Motion Carried.

From the Floor:

DEC 12-15/15

Moved by T. Marshall Seconded by C. Scholten
BIRT DEC amend the guidelines to remove Office Manger's Attendance at AMPA
Motion carried.

10.0 Reports of Bargaining Unit Presidents

- a. ESS: Sharon Stuckless
Oral report given highlighting the following:
 - i. Five local bargaining dates since September 1st; amalgamating collective agreements into one.
 - ii. Grievance was mediated and have a settlement.
- b. UG OTBU: Mary Gardner
Oral report given highlighting the following:
 - i. Working on a number of grievances that have gone to arbitration that are going well.
 - ii. Health and safety has become more of an issue than in the past.
 - iii. Positive shift in attitude towards occasional teachers by board but increased antagonism by TBU members.
 - iv. Discussion of how, as an occasional teacher, OTBU president is excluded from long term disability.
- c. UG PSSP: Janice Scott
Oral report given highlighting the following:
 - i. Bargaining dates in early January.
 - ii. Two grievances at step one and awaiting board's response.
 - iii. Difficulty with 411s and leaves of absences being declined on a regular basis even though immediate supervisor is approving the leave.
 - iv. PSSP PD day was successful.
- d. UG TBU: Paul Rawlinson
Oral report given highlighting the following:
 - i. Ratification of local deal occurs tomorrow.
- e. WC OCT: Nikki McKay
No report given.
- e. UG ESSP/ECE: Tracey Marshall
Oral report given highlighting the following:
 - i. Negotiating dates upcoming and are close to a deal
 - ii. Photoshoot for Forum magazine on violence
- f. UG OCT/TS: Susan Brighton
Oral report given highlighting the following:
 - i. S. Brighton expected to return in January.
 - ii. Negotiating with the board.
 - iii. Grievances are ongoing.

11.0 New Business

No new business.

12.0 Action Items for the Next Meeting

- a. Finalize office manager contract.

b. Change DAGM date

13.0. **Adjournment**

Meeting adjourned at 3:43 pm.

ACTION ITEMS

1.0 REQUIRING ATTENTION THIS MEETING

- a. Date of AGM: President to report on whether date will be moved at January DEC.
- b. Finalization of office manager contract.

2.0 REQUIRING ATTENTION IF THERE IS AN UPDATE

- a. AGM Retirement (June 2015)
Committee to discuss and report on the possibility of scheduling the AGM and the Retirement dinner on the same day (S. Brighton, T. Marshall, C. Scholten)
Report to first DEC meeting in the fall 2015.

- b. Moved by C. Scholten Seconded by S. Brighton
BIRT District Executive Council create a workgroup to investigate the leasing and/or purchase of computer equipment for the District with the responsibility to develop a refresh plan and report back to DEC by March 31st 2015.
Motion Carried
Report to DEC after the office has relocated to Elora.

3.0 PUT ON HOLD WITH NO SPECIFIC RECALL DATE

4.0 PUT ON HOLD WITH SPECIFIC RECALL DATE

- a. March meeting: putting together a committee to deal with Guelph Labour Council Labour Day picnic

MINUTES OF OSSTF DISTRICT 18 EXECUTIVE COUNCIL

Tuesday January 19, 2016

Present: P. Rawlinson, M. Lambertus, J. Scott, C. Scholten, M. Gardner (via phone), R. Dubyk, T. Marshall, S. Stuckless, B. Voigt, D. Smith

Absent: N. McKay

Regrets: None

1.0 **Call to Order**

The meeting was called to order at 2:02 pm. C. Scholten was appointed the anti-harassment officer. R. Dubyk was chairing the meeting.

2.0 **Chairperson's Remarks**

None.

3.0 **Adoption of the Agenda**

Amendments to #2.0 remove motion 1, #8.0 change to ESS/ WCDSB.

Moved by P. Rawlinson Seconded by C. Scholten

The agenda was adopted as amended.

4.0 **Approval of the Minutes from December 7, 2015**

Moved by C. Scholten Seconded by P. Rawlinson

The minutes were approved as printed.

5.0 **Business Arising from the Minutes/Review of Action Items**

a. Date of district AGM tentatively moved to Wednesday June 1, 2016 at Fergus Sportsplex.

b. Office Manager's contract was updated with changes that DEC passed. There is a confidentiality agreement on file with provincial that has been there since date of hire.

i. A copy to be stapled to the contract.

c. DEC 01-16/16

Moved by T. Marshall Seconded by B. Voigt

BIRT DEC direct the district treasurer to write a cheque with a card and contact information to 40 Baker Street program 200 for 40 initiative in the amount of \$400 from budget line 5350.

Amendment: change amount to \$480.

Motion Carried.

6.0 **Motions for Consideration**

None.

7.0 **Review of Office Manager's Report**

Written report distributed and reviewed by P.Rawlinson.

a. Send requests relating to relocation to new building and final inspection to office manager.

b. Discussion of blinds and whether to purchase all at once or just south facing.

8.0 Report from Provincial Office

Written report distributed.

9.0 Reports of Executive and Related Motions

a. President: Paul Rawlinson

Oral report with handouts given highlighting the following:

- i. Date of district AGM has been changed to June 1, 2016.
- ii. Student achievement awards have been sent on and all entries will receive a card from District President.
- iii. Already discussed officer manager contract.
- iv. Renewed Labour Council Membership.
- v. Have included calendar meeting information.
- vi. Information on District AGM and Retirement dinner timeline included.
- vii. Information on OTIP teaching award included.
- viii. Meeting space is more limited than expected. If other space in building becomes available OSSTF has expressed interest.

b. Vice President: Tracey Marshall

Oral report given highlighting the following:

- i. AMPA information has been sent out. There is no suite this year. It is a one year pilot project and it will be reviewed next year. Concerns expressed about removal of meeting space. Concerns expressed about decision being made by AMPA co-ordinator without consultation.
- ii. DEC 01-16/17

Moved by T. Marshall

Seconded by B. Voigt

BIRT D18 not have a suite for 2016 AMPA as a one year pilot project and revisit for AMPA 2017.

Motion carried.

c. Treasurer: Cindy Scholten

Written report distributed.

- i. Balance sheet distributed. 476 434 at top of page 2 should be changed to 505 000. We won't have true numbers until we finish the renovations.
- ii. Question as to whether we should add an additional budget line for charitable donations next year to increase transparency.
- iii. If one wishes to discuss matters related to district treasurer please do so between 12 and 1 or by email.
 1. District President expresses dissatisfaction with making distinctions between district and bargaining unit time and its detrimental effect on working together. He facetiously makes himself available between 12 and 1.
 2. Discussion on how district treasurer uses time and is reimbursed. Currently paid by the hour outside of workday.

d. Secretary: Meghan Lambertus

No report.

10.0 Reports of Bargaining Unit Presidents

- a. ESS/WCDSB: Sharon Stuckless
Oral report given highlighting the following:
 - i. Many members on leave due to stressors in school.
- b. UG OTBU: Mary Gardner
Oral report given highlighting the following:
 - i. Focus is bargaining which is at a standstill.
- c. UG PSSP: Janice Scott
Oral report given highlighting the following:
 - i. Currently have four grievances in. Most deal with staffing. One was resolved. One will be withdrawn and two will be left standing.
 - ii. Will be in negotiations on Monday but have no further dates. Most issues are around staffing and inequity with PD funding.
- d. UG TBU: Paul Rawlinson
Oral report given highlighting the following:
 - i. Committee work stemming from local negotiations being wrapped up.
 - ii. Recent mediation arbitration hearing.
- e. WC OCT: Nikki McKay
No report given.
- g. UG ESSP/ECE: Tracey Marshall
Oral report given highlighting the following:
 - i. Negotiations are finished and tonight is the ratification vote. Continuing with sanctions was the best decision as the board took unit seriously. Probably the best collective agreement in unit's history.
- h. UG OCT/TS: Susan Brighton (represented by B. Voigt)
Oral report given highlighting the following:
 - i. Continuing local negotiations. Next date is not until February.
 - ii. Some ongoing grievances.

11.0 **New Business**

- a. Concerns over relocation and lack of notification to members; particularly no change to address on website.
 - ii. Question over open house: to be completed after renovations are complete.

12.0. **Action Items for the Next Meeting**

- a. March meeting: putting together a committee to deal with Guelph Labour Council Labour Day picnic
- b. AGM Retirement (June 2016)
Committee to discuss and report on the possibility of scheduling the AGM and the Retirement dinner on the same day (S. Brighton, T. Marshall, C. Scholten)
Report to first DEC meeting in the fall 2015. Council requested this be put in March's action items.
- c. Moved by C. Scholten Seconded by S. Brighton

BIRT District Executive Council create a workgroup to investigate the leasing and/or purchase of computer equipment for the District with the responsibility to develop a refresh plan and report back to DEC by March 31, 2016.

Motion carried.

13.0. Adjournment

Meeting adjourned at 3:24 pm.

ACTION ITEMS

1.0 REQUIRING ATTENTION THIS MEETING

a. March meeting: putting together a committee to deal with Guelph Labour Council Labour Day picnic

b. AGM Retirement (June 2015)

Committee to discuss and report on the possibility of scheduling the AGM and the Retirement dinner on the same day (S. Brighton, T. Marshall, C. Scholten)

Report to first DEC meeting in the fall 2015.

c. Moved by C. Scholten Seconded by S. Brighton

BIRT District Executive Council create a workgroup to investigate the leasing and/or purchase of computer equipment for the District with the responsibility to develop a refresh plan and report back to DEC by March 31, 2016.

Motion carried.

2.0 REQUIRING ATTENTION IF THERE IS AN UPDATE

None.

3.0 PUT ON HOLD WITH NO SPECIFIC RECALL DATE

None.

3.0 PUT ON HOLD WITH SPECIFIC RECALL DATE

None.

**MINUTES OF OSSTF DISTRICT 18 DISTRICT CO-ORDINATING
COMMITTEE
Tuesday January 19, 2016**

Present: P. Rawlinson, M. Lambertus, J. Scott, C. Scholten, M. Gardner (via phone), R. Dubyck, J. Potocska, T. Marshall, D. Smith, S. Stuckless, B. Voigt

Absent: N. McKay

Regrets: G. Dickinson, T. Mackie-Vleitstra

1.0 Call to Order

The meeting was called to order at 1:10 pm. C. Scholten was appointed the anti-harassment officer. R. Dubyck was chairing the meeting.

2.0 Adoption of the Agenda

Amendments:

- a. Health and Safety officer shouldn't be vacant as it is Tracey Mackie-Vleitstra.
- b. Discussion of whether D. Aitken is a member of DCC. Status of Women and Human Rights should be vacant.
- c. M. Gardner has been appointed to Collective Bargaining Officer.
- d. Jose Martinez has been appointed as Communications Officer.

Moved by B. Voigt Seconded by P. Rawlinson

The agenda was adopted as amended.

3.0 Approval of the Minutes from October 6, 2015

Amendments to #5.0 spelling of provincial, # 6.0 spelling of services, action item #1.0 spelling of educational, and title to District 18 Co-ordinating Committee Meeting.

Moved by C. Scholten Seconded by T. Marshall

The minutes were approved as amended.

4.0 Business Arising from the Minutes/Review of Action Items

- a. Search for vacant positions is ongoing.

5.0 Report from Provincial Office

Provincial Report was distributed and reviewed by members.

- a. Question regarding what was happening with the mental health initiatives.
- b. Question of who is participating in Reg 274 work groups.
- c. Request to draw attention to provincial executive that occasional teachers

are not represented in ad hoc advisory group relating to benefits.

6.0 Reports of Executive and Related Motions

- a. Educational Services Officer: Vacant
No report.
- b. Communications Officer: Jose Martinez
No report.
- c. Collective Bargaining Officer: M. Gardner
No report
- d. Health and Safety Officer: Greg Dickinson/ T. Mackie- Vleitstra
No report.
- e. Status of Women Officer: Vacant
No report.
- f. Human Rights Officer: Vacant
No report
- g. Political Action Officer: John Potoscka
Written report distributed and main points reviewed.
 - i. Amendment: change meeting to committee in heading.
 - ii. Discussion of making a DEC motion to support the Baker Street 200 for 40 initiative.

7.0 New Business

None.

8.0 Action Items for the Next Meeting

None.

9.0 Adjournment

Meeting adjourned at 1:50 pm. The next meeting is May 3, 2016.

ACTION ITEMS

None.